



**TITLE:** Sheet Metal Programmer Fabricator

**REPORTS TO:** Metal Fabrication Manager

**FLSA:** Non-Exempt

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### **Position Summary**

The Metal Fabricator Programmer is responsible for programming, fabricating, and welding product

### **Essential Duties and Responsibilities:**

Essential functions include, but are not limited to the following:

- CNC Sheet Metal Programming for turret punch press (AMADA or Equivalent)
- Set-up and operating turret punch press (AMADA or Equivalent)
- Set-up and operation of press brake
- Welding (TIG Primarily)
- Deburring and parts finishing
- Hardware installation
- Raw material and hardware inventory maintenance
- In-process and Final Inspection
- Packaging

### **Minimum Qualifications (Knowledge, Skills, Abilities)**

- Demonstrated competency in sheet metal CNC programming (Solid Works/ Merry Mech or similar)
- High School/Trade School Diploma or equivalent educational experience
- High Level of experience in blue print reading
- High level of experience using inspection equipment, examples: Micro Height, Calipers, Micrometers, Gage Pins, Radius Gages
- High attention to detail
- 3+ years of product inspection experience
- General understanding of Electro-Mechanical Assembly, Machining & Fabrication
- Working knowledge of Microsoft Office (i.e. Word, Excel, Outlook)
- The ability to communicate
- Good oral and written communication skills
- Ability to work independently with little supervision
- Ability to adapt and work efficiently in a rapidly changing dynamic environment with deadline pressures
- Time managing skills with the ability to multi-task, prioritize and meet deadlines



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- Ability to work late when required to meet deadlines if and when they arise

## **Organizational Relationships**

Reports directly to the Metal Fabrication Manager. Along with the Metal Fabrication Manager, works in conjunction with Quality, Quality Engineering, Engineering, and any other department that has an effect on the production/quality of the organizations product.

## **Physical Demands and Work Environment**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

- Hours of work for this position are 7:00am – 3:30pm with two, 15 minute paid breaks; one in the morning, one in the afternoon and a ½ hour unpaid lunch break
- Cell phones are ONLY permitted to be used as an on the job means of communication “if necessary”. The department manager will make this determination.
- Maintain a clean and well-organized department
- Excessive, non-work-related conversations are to be kept to a minimum to avoid disruption in the workplace of others
- The incumbent must occasionally lift and/or move up to 40 pounds
- While performing the duties of this position, the incumbent is regularly required to talk or hear
- The incumbent frequently is required to use hands, fingers, handle or feel objects, tools and controls
- The incumbent is occasionally required to stand; walk; sit; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl
- Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, and the ability to adjust focus
- The noise level in the work environment is moderate



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