**Electro-Mechanical Assembler**

*Let your career fly first class with Alto Aviation, a growing, unique company where you’ll be challenged, supported, and empowered*.

You will have the opportunity to work in a small team environment, working with an experienced team of manufacturing professionals. Alto Aviation’s Electro-Mechanical Assembler will be responsible for completing various tasks within our Production area. The Electro-Mechanical Assembler will be a key contributor to Alto Aviation’s growing manufacturing operation in Sterling, MA.

ALTO Aviation designs and manufactures a variety of products, including cabin management systems, and is the established leader of high-end aircraft entertainment audio systems for business and private aviation. Founded in 1997, ALTO provides a stable, challenging, and rewarding work environment with a talented and dynamic team of committed individuals.

**Essential Duties and Responsibilities:**

* Assembly of speaker components into chassis, utilizing written processes and procedures
* Assembly of switch modules, utilizing written processes and procedures
* The ability to use a variety of small hand tools including calibrated torque drivers and soldering equipment; a soldering certificate is a plus
* Testing of products utilizing written processes and procedures
* The ability to troubleshoot if there is a test failure
* Fills in for and/or assists in the packing area
* Works closely with the Production Supervisor and Quality Manager

**What you bring:**

* 1-2 years’ assembly experience in an ISO/AS9100 or any standardized Quality Management System related environment.
* Attention to details and adherence to processes and procedures are essential.
* Requires the ability to read instructions and work from established assembly and test processes (no deviations allowed) and follow verbal instruction
* Ability to work independently with little supervision but also work as a team player
* Ability to apply discretion and trust with confidential material
* Ability to adapt and work efficiently in a rapidly changing dynamic environment with deadline pressures
* Excellent time managing skills with the ability to multi-task, prioritize and meet deadlines

**What we bring:**

* Friendly engaging organization promoting work-life success
* A positive workplace culture offering opportunities for growth and advancement
* Management team committed to providing a collaborative and autonomous work environment
* A company that thrives on trust and respect for all individuals
* High level of transparency providing you control over your career
* 401(k) retirement plan with company-matching benefit eligible the month after hire
* Medical and dental insurance eligible upon hire
* Employer paid life, short/long term disability, and AD&D insurance
* PTO accrual of at least 24 days, including holidays, starting at date of hire

\*Please provide salary requirements with your application