**Electro-Mechanical Assembler**

*Let your career fly first class with a growing, unique company where you will be challenged, supported, and empowered.*

ALTO Aviation, the premier supplier of high-end aircraft entertainment audio & cabin management systems is in search of an experienced Electro-Mechanical Assembler to join their Production Department in Sterling, Massachusetts. ALTO provides a clean, well heated, airconditioned shop working with a small team of experienced assemblers.

ALTO was founded in 1997 and provides a stable, challenging, and rewarding work environment with a talented and dynamic team of committed individuals.

**Essential Duties and Responsibilities:**

Essential functions include, but are not limited to the following:

* Assembly of speaker components into chassis, utilizing written processes and procedures
* Assembly of switch modules, utilizing written processes and procedures
* The ability to use a variety of small hand tools including calibrated torque drivers and soldering equipment; soldering certificate is a plus
* Testing of products utilizing written processes and procedures
* The ability to troubleshoot if there is a test failure
* Fills in for and/or assists in the packing area
* Works closely with the Production Supervisor and Quality Manager

M**inimum Qualifications (Knowledge, Skills, Abilities):**

* 1-2 years’ assembly experience in an ISO/AS9100 or any standardized Quality Management System related environment.
	+ Attention to details and adherence to processes and procedures are essential.
* Requires the ability to read instructions and work from established assembly and test processes (no deviations allowed) and follow verbal instruction
* Ability to work independently with little supervision but also work as a team player
* Ability to apply discretion and trust with confidential material
* Ability to adapt and work efficiently in a rapidly changing dynamic environment with deadline pressures
* Excellent time managing skills with the ability to multi-task, prioritize and meet deadlines

**Compensation:**

* Competitive Salary based on experience
* Hours 7:00 AM – 3:30 PM
* Benefits Include: Vacation, Sick, 9 paid Holidays, 401k with Company Match, Health Insurance, HRA Account (Company covers 87% of Deductible), Dental Insurance, Life Insurance, STD/LTD