



Premium ALTO Sound™ and Cadence™ Cabin Management System
for all Aircraft in Business Aviation

86 Leominster Road, PO Box 399
Sterling, MA 01564
800.814.0123

Media Relations Contact: Cristina Scarlata, Digital Marketing & Social Media Specialist
cscarlata@altoaviation.com www.altoaviation.com @ALTOaviation1

PRESS RELEASE

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ALTO Aviation welcomes Steven Hatley as Director of Engineering.

ALTO Aviation, a leader in designing, manufacturing, and distributing customized cabin audio systems for all aircraft in Business Aviation, is pleased to announce that Steven Hatley has joined the company as Director of Engineering.

Hatley holds an M.S. in Engineering Management from the University of Texas and a B.S. in Mechanical Engineering from UMass Dartmouth. Some of Hatley's career highlights include:

- DCI Engineering: Hatley lead engineering teams directing the design and full-scale launch of a new generation of modular data centers for HP and Microsoft.
- Carrier: Hatley successfully managed a project team that fully developed and launched a next-generation fire suppression system with cloud-based support. In addition, Hatley was instrumental in successfully introducing a system of innovation through model-based design to his engineering department.

In his new role as Director of Engineering at ALTO, Hatley will supervise the company's whole engineering team, including the cabin systems engineering team and the R&D department, and report directly to Steve Scarlata, VP of Engineering / R&D at ALTO Aviation.

"We are thrilled to have Steven join the ALTO Aviation team. We are very pleased to welcome him to ALTO as director of our engineering team. Steven has extensive experience managing complex teams and projects. In addition to ensuring the continued success of the ALTO engineering operation, Steven's arrival will help the company expand our focus on new

technologies, research, and excellence in customer support." says Steve Scarlata, VP Engineering / R&D at ALTO Aviation.

"I'm excited for the opportunity to contribute my experience and knowledge to the engineering group at ALTO Aviation. This is a team of talented and dedicated engineers known for delivering premium, innovative products, and it will be my personal mission to help lead this group into the future with an emphasis on operational excellence and the same commitment to a superior customer experience that has made ALTO so successful," states Hatley.

About ALTO Aviation

ALTO Aviation is an aerospace industry leader in designing, manufacturing, and distributing premium customized cabin audio systems and Cabin Management Systems for all aircraft in Business Aviation. Our products and solutions, including Cabin Audio, In-flight Entertainment Systems, Public Address Systems, Passenger Controls, and Cabin Management Systems, are sold to OEM and retrofit aircraft and are installed worldwide in corporate/private/VIP jets and helicopters. ALTO also manufactures precision sheet metal and machined parts for multiple industries in addition to aerospace.

If you would like more information or would like to schedule an interview with one of our ALTO Aviation representatives, please contact Cristina Scarlata at cscarlata@altoaviation.com

