

Engineering Manager for Aerospace Cabin/Audio Products

Let your career fly first class with Alto Aviation, a growing, unique company where you will be challenged, supported, and empowered.

You will have the opportunity to lead a talented team of engineers to envision and bring to life the next generation of Alto's aerospace products. The entire design process from ideas through sustaining engineering will be under your guidance. Here is your chance to drive the future of aviation audio and cabin control products and see what direct impact you can make on Alto's future success.

We are looking for someone who enjoys working as part of a team with a DIY attitude and a desire to bring ALTO's Engineering organization to the next level. A positive attitude and technical curiosity are a must to be successful in this role. Plus, you will be working on some really cool high-end audio and cabin management products for private jets.

ALTO Aviation designs and manufactures a variety of products, including cabin management systems, and is the established leader of high-end aircraft entertainment audio systems for business and private aviation. Founded in 1997, ALTO provides a stable, challenging, and rewarding work environment with a talented and dynamic team of committed individuals.

What results we desire:

- A future roadmap for Alto's expanding product lines
- An inspired engineering team
- Successful launches of next generation products
- Efficient design process and resource planning
- An effective multidisciplinary team providing engineering for all phases of the product lifecycle
- Customers that can't wait for the next innovation

What you bring:

- BS degree in Engineering with 7+ years' experience managing an engineering team
- Understanding of electrical engineering principles in both analog and digital domains
- Familiarity with fundamentals of Digital Signal Processing
- Familiarity with embedded and application software and platforms
- Familiarity with the principles of acoustics and loudspeaker design
- Good ear, ability to discern audio quality. Passion for music a plus
- Excellent problem solving & troubleshooting skills
- Excellent oral and written communication skills, including developing test procedures
- Leadership and vision
- Ability to apply discretion and trust with confidential material
- Excellent time management skills with the ability to multi-task, prioritize, and meet deadlines
- A desire to make a difference

What we bring:

- Friendly engaging organization promoting work-life success
- A positive workplace culture offering opportunities for growth and advancement
- Management team committed to providing a collaborative and autonomous work environment
- A company that thrives on trust and respect for all individuals
- High level of transparency providing you control over your career
- 401(k) retirement plan with company-matching benefit
- Medical and dental insurance
- Employer paid life, short/long term disability, and AD&D insurance
- PTO accrual of at least 24 days, including holidays, starting at date of hire

***Please include salary expectations with your application.**

****This is not a remote position.**